

**SCIENTEX BERHAD**  
**Code of Ethics For Directors**

**Introduction**

The Board of Directors (the “Board”) of Scientex Berhad (the “Company”) has adopted the following Code of Ethics (the “Code”) for members of the Board of the Company. The principle of this Code is based on principles in relation to sincerity, integrity, accountability and corporate responsibility.

This Code is formulated to enhance the standard of corporate governance and corporate behaviour with the intention of achieving the following aims:

- (i) To establish a standard of ethical behaviour for Directors based on trustworthiness and values that can be accepted, are held or upheld by any one person; and
- (ii) To uphold the spirit of corporate accountability and responsibility in line with the legislation, regulations and guidelines for administrating a company.

Besides formulating the standards of ethics contained in the Code, the Board is also responsible for updating these standards as appropriate to reflect legal and regulatory developments.

Every Director should read, understand and observe at all times the following Code and its application to the performance of his or her duties and responsibilities:

**1. Corporate Governance**

- a) Should have a clear understanding of the aims and objectives, capabilities and capacity of the Company;
- b) Should devote time and effort to attend meetings and to know what is required of the Board and each of its Directors, and to discharge those functions;
- c) Should ensure at all times that the Company is properly managed and effectively controlled;
- d) Should stay abreast of the affairs of the Company and be kept informed of the Company’s compliance with the relevant legislation and contractual requirements;
- e) Should insist on being kept informed on all matters of importance to the Company in order to be effective in corporate management;

- f) Should limit his directorship of companies to a number in which he can best devote his time and effectiveness; each Director is his own judge of his abilities and how best to manage his time effectively in the company in which he holds directorship;
- g) Should have access to the advice and services of the Company Secretary, who is responsible to the Board to ensure proper procedures, rules and regulations are complied with;
- h) Should at all times exercise his powers for the purposes they were conferred, for the benefit and prosperity of the Company;
- i) Should disclose immediately all contractual interests whether directly or indirectly with the Company, and abstain from discussion and voting on any matter in which the Director has or may have a conflict of interest;
- j) Should neither divert to his own advantage any business opportunity that the Company is pursuing, nor may he use confidential information obtained by reason of his office for his own advantage or that of others;
- k) Should at all times act with utmost good faith towards the Company in any transaction and to act honestly and responsibly in the exercise of his powers in discharging his duties;
- l) Should be willing to exercise independent judgment and, if necessary, openly oppose if the vital interest of the Company is at stake;
- m) Should not deal in the Company's securities if he is in possession of material information, which is not available to the share market, but if it were, may impact the value at which the securities are traded;
- n) Should oversee the protection of the Company's assets and their efficient use;
- o) Should make available to and share with fellow Directors information as may be appropriate to ensure proper conduct and sound operation of the Company and its Board of Directors; and
- p) Should oversee fair dealing by employees and officers with the Company's customers, suppliers, competitors and employees. None should take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair dealing practice.

2. **Relationship with Shareholders, Employees, Creditors and Customers**

- a) Should be conscious of the interest of shareholders, employees, creditors and customers of the Company;
- b) Should at all times promote professionalism and improve the competency of management and employees; and
- c) Should ensure adequate safety measures and provide proper protection to workers and employees at the workplace.

3. **Corporate Responsibilities and the Environment**

- a) Should ensure that necessary steps are taken in accordance with the law to properly wind-up or strike off the Company register if the Company has not commenced business or has ceased to carry on business and is not likely to commence business in the future or resume business as the case may be;
- b) Should adopt an objective and positive attitude and give the utmost cooperation for the common good when dealing with government authorities or regulatory bodies;
- c) Should ensure the effective use of natural resources, and improve quality of life by promoting corporate responsibilities;
- d) Should be more proactive to the needs of the community and to assist in society-related programmes in line with the aspirations of the concept of 'Caring Society' in Vision 2020; and
- e) Should ensure that the activities and the operations of the Company do not harm the interest and well-being of society at large.